

# **Carmichael College**



**Annual Report  
2022**

# Carmichael College

## Annual Report 2022



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Carmichael College is an independent, co-educational, Christian college situated at the southern end of the Morayfield shire. In 2022 the Campus site included a Childcare Centre, 4 classroom Kindy and Prep to Year 9.

I present to you the annual report for Carmichael College 2022. This report provides a snapshot of the significant events and achievements of our College throughout the year of 2022, and the commitment to our College Vision of an - Excellent Education, Intentional Pastoral Care and Connected Community.

### ***Excellent Education***

In 2022 we welcomed 16 new teachers and 7 non-teaching staff to the ever-expanding Carmichael family. We also commenced Year 9 which completes our middle school, including two year 8, two year 7 and two Year 6 classes. Construction began on the Resource Centre to provide 5 classrooms, 3 new science labs and the first phase of the library for the Secondary. The D block was opened with 10 extra classrooms for use by Secondary and Primary.

### **Primary**

While still navigating Covid-inspired challenges, 2022 was a year of reflection and consolidation in our key areas of focus – excellent education, connected community and intentional pastoral care. Following an externally engaged curriculum-audit, staff undertook training around assessment and reporting, engaged in professional dialogue and worked to continue to provide robust ways of assessing what students in our Primary phase know and can do. With the announcement of Version 9 of the Australian Curriculum, preparation work was undertaken in developing a school implementation plan, including forward planning around professional development, curriculum planning, and student engagement.

Increased synergy between our Learning Enrichment department and classroom teaching teams, led to a more effective support program for all our students, and continues to be an area of focus moving forward. Increased investment in our Year Level Coordinators strengthened the leadership structure in Prep – Year 5 and the establishment of student management meetings enabled systems to be developed to boost our pastoral care processes.

## Secondary

In 2022 the Carmichael Secondary school worked towards the creation of its own identity within the broader school context. This included the promotion of a Head of Middle School (under the Head of Secondary hired the previous year), the near doubling of the Secondary teaching staff (7 new staff), and the replacement of the Secondary Head of Learning and Teaching with the recruitment of four Heads of Department: Maths and Arts, Science and Humanities, HPE and Technology, and English and Languages who would commence the following year.

Carmichael College's first-ever Year 9 cohort received expert instruction from a range of subject-matter experts who used the year to not only roll out Carmichael's first ever Year 9 Australian Curriculum, but also map out the coming Year 10 curriculum and develop plans for the not-so-distant QCE system work. This all came together in the Secondary School's first ever Subject Selection Evening.

A Secondary Behaviour Management policy was developed to better meet the developmental needs and capabilities of these older students, the daily timetable was re-organised to 7-periods-per-day to better meet Australian Curriculum indicative times, and a Secondary Student Council - complete with council elections - was initiated. A particular highlight for many staff was Carmichael's first ever Arts Showcase which included musical performances, artworks, and a one-act play, complete with a set, sound and lighting.





### ***Intentional Pastoral Care***

Pastoral care was a priority following the Covid Pandemic. The school took on several new chaplains, creating new roles to care for both our students and staff. Families were welcomed back on site following the complications of the last two years.

The school's camp program continues to grow with this year seeing every Year group from 3-9 taking part in an appropriate activity from a sleep over at school for our youngest ones, through to a full program of outdoor pursuits at Kenilworth for our most senior students.

The student management groups continued to meet to determine support and intervention for some of our most at risk students. This sat alongside our work with external agencies also involved in young people's wellbeing.

### ***Connected Community***

The year continued to increase the number of campus and community wide events on offer. The year saw the whole school involved in the Colour run and many parents and other members of our community taking part in April's ANZAC service.

Ours Mother's Day breakfast grew again, while our Father's Day event changed to a 'Cars and Stars' night – joining the vintage cars this year was an opportunity to brush up on astronomy, with one of our staff offering lessons in star gazing.

Other College events included 'You Belong!' day, which was enthusiastically supported across the school community. We also enjoyed book week, with a huge array of dressing up, alongside NAIDOC week and the always eagerly anticipated Science week.

Lastly, I would like to acknowledge the work of Margot Pinel who finished at the end of 2022 as the founding principal of Carmichael College. Her vision, energy and commitment to the mission of the school has been inspirational and her presence around the campus will be hugely missed by all staff, students and parents.

“May God be gracious to us and bless us,  
and make his face to shine upon us.” *Psalms 67:1*

Yours in Christ,

Richard Davies

## Contextual Information

**School Sector:**

Independent

**School's Address:**

793 Oakey Flat Road, Morayfield, QLD 4506

**Total Enrolments:** (as reported in the Commonwealth Census Data August, 2022)

590

**Year Levels Offered:**

P-9

**Co-educational or Single Sex:**

Co-educational

**Characteristics of the Student Body:** (as reported in the Commonwealth Census Data August, 2022)

590 students in total, 17 Indigenous students and 42 students on Visa



**Distinctive Curriculum Offerings and Extra-Curricular Activities: (at a glance)**

<b>Curriculum and College Offerings</b>	<b>Year Levels</b>
Devotional and Chapel Program	P-9
Australian Curriculum subject offerings	P-9
Reading to Learn	P-5
Instrumental Music Program	4-9
Chaplaincy and Well-being Support	P-9
Language – Chinese & Spanish	P-9
Sporting Schools – Soccer, Swimming, Athletics	P-9
Carnivals – Swimming, sporting	P-9
Gala Days boys and girls – cricket, touch football, soccer	4-9
Excursions and Incursions	P-9
Camping program	4-9
Community Activities - Family Fun Day, Mother's Day and Father's Day	P-9
Extra Curricula Activities	P-9
ANZAC Service and community march	P-9
Childcare and OSHC Adjacent to College	√
Cross Campus events	√

### Carmichael College Snapshot

Our Vision Statement forms the basis for our Biblical and Philosophical teaching and learning framework at Carmichael College.

*The Vision of Carmichael College is to enrich minds through excellent education, transform hearts for Christ and serve in our community.*

This Vision statement is represented in a threefold approach:

- Excellent Education
- Intentional Pastoral Care
- Connected Community

**Excellent Education** – We believe excellent education occurs when the environment the students are learning in is supportive but challenging, relational and respectful, visible and explicit and where students can exceed their own expectations. Carmichael College is committed to implementing the Australian Curriculum as our core content. Our pedagogical approach, based on our signature pedagogy, “Reading to Learn”, ensures that learning is made explicit for all students, and learning intentions are clear. There are opportunities for practice and re-learning and feedback is welcomed. A classroom that is successful is a classroom where mistakes can be made as a process of learning and where students can feel safe to do so.

**Intentional Pastoral Care** - Pastoral Care encompasses three important elements:

1. emotional support
2. behaviour management and
3. structured curriculum time for social, service and spiritual development

Pastoral Care is central to the ethos of Carmichael College. Based on the Gospel of God’s unconditional love in Christ, it permeates all aspects of school life and builds genuine community.

#### Programs

Pastoral Programs at Carmichael College include, but are not limited to, the following:

- College Devotional Program (Prep – 9)
- Christian Studies program – Year 7-9
- Behaviour Management Plan
- Restorative Justice Process
- Bullying Management
- Critical Incident Management
- “My Life Rulz” Program
- Learning Assistance/Enrichment Programs
- Chapel
- Student Leadership Program/Devotional Programs
- Affirmations – in words and through award systems

**Connected Community** – Carmichael College is committed to strong communication links between school and home. This is done through a variety of modes and mediums. Families are encouraged to partner with us in the education of their children. Various community events are held throughout the year, and our weekly Chapel is well supported by parents. Parents often like to help out in our classrooms. Our School Stream App is updated regularly with event and messages for our families.



**Full-Time Equivalent Enrolments Relating to Recurrent Income and Capital Expenditure:*****Interpreting School Financial Information***

The following table and charts summarise the recurrent and other income of the selected school together with its capital expenditure for the calendar year. Where data is available for a minimum of three consecutive calendar years, total cumulative capital expenditure for those years will be displayed. Caution should be taken in using the information presented below when making direct funding comparisons between schools. The financial resources available to schools are directly influenced by the nature of the school (including its location and profile), its programs and its operations.

<b>Net Recurrent Income 2022</b>	<b>Total (\$)</b>	<b>\$ per Student</b>
Australian Government Recurrent Funding	\$6,653,956	\$11,278
State/Territory Government Recurrent Funding	\$1,546,256	\$2,620
Fees, Charges and Parent Contributions	\$2,395,038	\$4,059
Other Private Sources	\$75,551	\$128
<b>Total Gross Income</b> (Excluding Income from Government Capital Grants)	<b>\$10,670,801</b>	<b>\$18,086</b>
Less Deductions	\$2,392,593	\$4,055
<b>Total Net Recurrent Income</b>	<b>\$8,278,208</b>	<b>\$14,031</b>

Capital Expenditure 2022	Total (\$)
Australian Government Capital Expenditure	-
State/Territory Government Capital Expenditure	\$763,200
New School Loans	-
Income Allocated to Current Capital Projects	\$1,560,200
Other	\$55,000
<b>Total Capital Expenditure</b>	<b>\$2,378,400</b>

## Our Staff Profile

### Staff Composition: (as reported in the Commonwealth Census Data August 2022)

	Primary Only	Secondary Only	Primary and Secondary	Head Count Total	Primary FTE	Secondary FTE	FTE Total
Teaching: Non-Indigenous	31	12	4	47	31.8	10.2	42
Teaching: Indigenous	0	0	0	0	0	0	0
Non-Teaching: Non Indigenous	13	3	15	31	14.3	7.4	21.7
Non-Teaching: Indigenous	0	0	1	1	0.5	0.5	1

### Qualifications of all Teachers for 2022:

Qualification	The Number of Classroom Teachers and School Leaders at School who Hold this Qualification
Doctorate or Higher	-
Masters	5
Bachelor Degree	42
Diploma	-
Certificate	-

### Teacher Participation in Professional Development:

Description of PD Activity	Number of Teachers Participating in Activity
Reading to Learn	100% Teacher Participation
Assessment – writing rubrics	
First Aid, Workplace Health and Safety	
Child Protection	
DSE and DDA	
NCCD	
Total number of teachers participating in at least one activity in the program year	All

## Key Student Outcomes

### Average Student Attendance Rate (%) for Term 3 (Years 1 to 9)

Number of Possible School Days	Total Number of Students	Total Number of Days Absent	Total Attendance
24,431	590	3,219	21,212
The average attendance rate for the whole school as a percentage in 2022 was 91.77%			

Year Levels	Average Attendance Rate for Each Year Level as a Percentage in 2022
Year 1	87.24
Year 2	88.06
Year 3	87.71
Year 4	88.25
Year 5	83.07
Year 6	89.34
Year 7	84.96
Year 8	87.41
Year 9	81.17

Absenteeism is managed in accordance with Carmichael College Policies on Absenteeism, Pastoral Care and Behaviour Management. Student absences are monitored daily and managed by the Principal. Parents are contacted to discuss irregular or persistence absences. Formal procedures are actioned for unauthorised absences.

## **NAPLAN Results**

Reporting on outcomes may be accessed through the My School website <http://www.myschool.edu.au/>