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**Application for Employment**

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| --- | --- |
| **Date** | September 2023 |
| **Position** |  |
| **Reports to :** |  |
| **Related Documents** | * Position Description * Carmichael College Code of Ethics |

*He has shown you, O mortal, what is good. And what does the Lord require of you?*

*To act justly and to love mercy and to walk humbly with your God.*

*Micah 6:8 New International Version (NIV)*

# Personal Information

|  |  |
| --- | --- |
| **Full Name** |  |
| **Address** |  |
| **Email Address** |  |
| **Phone Number/s** |  |
| **Nationality** |  |
| **Blue Card & Expiry** |  |

# Christian Faith

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| --- | --- |
| **Statement of Faith** | **Provide some information about your personal faith.** |
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| **Christian Faith** | **Comment on what the role of the Spirit of God plays in your life.** |
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# Christian Lifestyle

*Carmichael College has a deliberate and purposeful role in providing Christian education which models Christian living principles to students. This involves having a heart for the mission of our school as well as having a lifestyle which promotes virtuous Christian living principles.*

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| **Christian Faith** | *It is a genuine occupational requirement (subject to the provisions of relevant anti‐discrimination legislation such as the Anti‐Discrimination Act 1991) of Carmichael College that, consistent with the Act, staff members must not act in a way that they know, or ought reasonably to know, is contrary to the religious beliefs of Carmichael College. Nothing in their deliberate conduct should be incompatible with the intrinsic character of their position, especially, but not only, in relation to the expression of human sexuality through heterosexual, monogamous relationships, expressed intimately through marriage.”*  **Please comment on your ability and willingness to demonstrate compliance with this requirement.** |
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| **☐ I agree to abide by this requirement** | |
| **Carmichael College Code of Ethics** | **Our Code of Ethics states “Staff are required to be a member and regular attendee at a local church”. Please comment on your ability and willingness to demonstrate compliance with this requirement.** |
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| **☐ I agree to abide by this requirement** | |
| **Church attendance** | **Which church do you regularly attend** |
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# Education

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Education** | **School/College/ University** | **From** | **To** | **Level of attainment** |
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| **Other Qualifications** | **Professional development courses, special qualifications, professional memberships, etc** | | | |
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# Referees

By providing names of referees, you are acknowledging that Carmichael College holds personal information for the purpose of the employment application and will undertake relevant reference checks from relevant parties you provide:

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| --- | --- | --- | --- |
| **Referees (3)**  **\*Mandatory** | **Name** | **Contact** | **Details** |
| **\*Church Referee** |  |  |  |
| **\*Professional Referee** |  |  |  |
| **Professional Referee** |  |  |  |
| **Personal Referee** |  |  |  |

# Your Story

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| --- | --- |
| **Previous Experience** | **Outline your previous experience and how your skills can contribute the College. What can you offer that sets you apart from other candidates.** |
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| --- | --- |
| **Interpersonal Skills** | **Describe your ability to work with others at all levels within an organisation.** |
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| --- | --- |
| **Interests & Passions** | **Describe any special/interesting passions or interests you have outside of work, which you enjoy.** |
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# Declaration

I understand that in providing this employment application I agree to the following:

1. That the information contained in this application is true, and that should I be successful for the position, my appointment would be on the basis that the information contained in my application is correct and true.
2. To support the College’s Statement of Faith (attached) and Code of Ethics (attached) in every way and to uphold its principles to the students and other members of our College community.
3. I am able to fully satisfy the requirements of this application.

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| --- | --- |
| **Full Name** |  |
| **Signature** |  |
| **Date** |  |

Please attach a copy of the following documents to complete your application:

* Current Blue Card
* Current CV
* Written reference from your current church pastor/minister

Please forward your completed application to: employment@carmichael.qld.edu.au